



QUALITY POLICY

We, at ENERGY SOLUTION, are committed to provide quality and excellent Wholesaling and trading of electrical equipment's & Power generation and transfer contracting services to our customer.

It is our goal to complete our projects on time with quality assurance by:

- Quality team work;
- Usage of best quality of maintenance materials;
- Following up our jobs and safety requirements;
- Establishing, improving and realize the policies and measurable objectives and plans;
- Execute activities which comply to client requirements, applicable statutory and regulatory requirements and related international standards;
- Define responsibilities, authorities and communication process within the organization and all of its business undertakings;
- Allocate and manage resources appropriately including human resources, infrastructure and safe working environment;
- Ascertain that all staff are trained, competent and aware of their roles in providing good client service;
- Maintain and keep documented information of Quality Management System in accordance with International Standards, regulations and directives;
- Reviewing and revising this policy on a continual basis, at least annually and as necessary, to ensure its relevance and appropriateness to our organization.
- Continuous monitoring and improvement through the cycle of process and execution.

We take the responsibility to communicate, deploy, and ensure implementation and continually improve our **Quality Management System** as compliant to **ISO 9001:2015** standards.

General Manager





EHS POLICY

We, at ENERGY SOLUTIONS, are committed to operate in a safer, responsible manner, which safeguard the safety and health of our employees, customers, contractors and all stakeholders as well as to help protect our environment and to respond to the changing environmental conditions during our contracting service.

We shall:

- Recognize, evaluate, and manage ENERGY SOLUTIONS's EHS risks through the implementation of a comprehensive EHS Management System;
- Perform every aspect of our business in compliance with applicable legal laws, regulations and other internationally recognised industry standards where applicable and relevant;
- Strive to eliminate any foreseeable hazards which may result in damage to environment, accidents and personal injury/ illnesses or property damage;
- Introduce programs which will promote employee health and well-being;
- Demonstrate the involvement and support of top management in all EHS endeavours;
- Communicate this policy to our employees and our stakeholders
- Reviewing and revising this policy on a continual basis, at least annually and as necessary, to ensure its relevance and appropriateness to our organization.

Consistent with this policy, we will establish, document, implement, maintain and continually improve our Environmental, Health & safety (EHS) management systems that are consistent with the requirements of the international standards ISO 14001:2015 and OHSAS 18001:2007.

General Manager

